

The Kalida Board of Education met in regular session on the 6th day of March, 2013 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mrs. Gerdeman, present; Mrs. Niemeyer, present; Mr. Turnwald, present; Mr. von der Embse, present; Mr. Vorst, present.

APPROVAL OF MINUTES 2013-030

Mrs. Gerdeman motioned to approve the minutes of the February 6, 2013 regular meeting as presented with corrections (changing 4 von der Embse to Vorst) by the Treasurer. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2013-031

Mrs. Niemeyer motioned to approve the bills paid during the month of January as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Public Participation, Kelly von der Embse and Cindy Fitzgerald asked the board what they planned on doing to help prevent improper Student/Staff relations from happening in the future. John Basinger spoke suggesting examining the situation thoroughly and keeping open the lines of communication. He suggested reviewing the recent court transcripts. Howard Rellinger asked how long was it before the authorities were notified from when the student reported the texting to school officials. Superintendent Horstman stated as soon as it was discovered that some of the texts were sexual in nature, it was reported to authorities immediately. Tammy Wurth suggested reminding staff members of the mandatory reporting requirements. Michelle Doepker reminded everyone to pray for all involved in the current situation.

There was discussion about the use of cell phones by staff members during the day. It was stated that the personal use of cell phones during working hours is highly discouraged, however there are times when cell phones are used by employees during the day, for example, to get ahold of a custodian, tech coordinator, or principal; or by teachers out on recess duty who need to get ahold of the office.

EXECUTIVE SESSION 2013-032

Mr. Turnwald motioned to go into executive session at 8:05 p.m. to discuss employment of personnel. Mr. Vorst seconded the motion and the roll being called upon for its adoption resulted as follows: Mrs. Gerdeman, yes; Mrs. Niemeyer, yes; Mr. von der Embse, yes; Mr. Vorst, yes; Mr. Turnwald, yes. Vote unanimous. Motion carried.

9:00 p.m. Let it be noted that no action was taken in executive session.

CONSENT AGENDA ITEMS 2013-033

Mrs. Niemeyer motioned to approve the following consent agenda items:

2012-13 SUPPLEMENTAL CONTRACT – award the following 2012-13 supplemental contract:

JV Softball Coach	Kelly Schnipke	0 Yrs. Exp.	\$ 2,111.00
Assistant Musical Director	Kristen Wendell	7 Yrs. Exp.	\$2,702.00
Volunteer Softball Coach	Dolly Schnipke		

UNPAID LEAVE OF ABSENCE – NANCY KAUFMAN – Approve dock requests from Nancy Kaufman for ½ day May 9th; 1 day May 10th; and ½ day May 23, 2013

INTER-DISTRICT OPEN ENROLLMENT – Approve a resolution to continue the Inter-district open enrollment policy for the 2013-14 school year.

STUDENT TEACHER CONTRACT – Approve a Field Experience Contract (student teachers) with The University of Findlay.

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESOLUTION TO RELEASE JEREMY STOBER FROM EMPLOYMENT 2013-034

Mr. Vorst moved the adoption of the following resolution:

RESOLUTION TO RELEASE JEREMY STOBER FROM EMPLOYMENT

WHEREAS, on or about May 23, 2012, the District Administration received information that Jeremy Stober had inappropriate communications and conversations with a student, and that such communications had taken place during the school day and while Jeremy Stober was on duty as a school employee; and

WHEREAS, a meeting was held with Jeremy Stober on May 24, 2012 to discuss the allegations; and

WHEREAS, immediately after the meeting, the Superintendent relieved Jeremy Stober from his duties with pay pending the outcome of an investigation into the allegations; and

WHEREAS, on or about May 23, 2012, the Superintendent notified the Putnam County Sheriff's Department and Children's Services of the allegations that the District had received regarding Jeremy Stober; and

WHEREAS, the District Administration also conducted an internal investigation regarding the allegations against Jeremy Stober; and

WHEREAS, on July 30, 2012, an investigatory meeting was held with Jeremy Stober regarding additional allegations of inappropriate behavior while an employee of the Board of Education; and

WHEREAS, on February 28, 2013, Jeremy Stober was convicted of one count of Sexual Battery (ORC §2907.03(A)(7)), three counts of Gross Sexual Imposition (ORC §2907.05(A)(1)), and one count of Importuning (ORC §2907.07(B)(1)); and

WHEREAS, pursuant to ORC §3319.39, no board of education shall employ a person if the person has previously been convicted of or pleaded guilty to Sexual Battery, Gross Sexual Imposition, or Importuning.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Kalida Local School District, Kalida, Ohio, that:

Section 1. The Board has verified that Jeremy Stober was convicted of the above-mentioned crimes.

Section 2. The crimes that Jeremy Stober was convicted of are "Non-rehabilitative offenses" as defined by OAC Section 3301-20-01

Section 3. As a result of his conviction for Sexual Battery, Gross Sexual Imposition, and Importuning, pursuant to ORC §3319.39, Jeremy Stober is released from employment.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Mrs. Gerdeman seconded the Motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2013 OSBA MEMBERSHIP 2013-035

Mrs. Gerdeman motioned to approve the following:

- Renew membership in the Ohio School Board Association at a cost of \$2,678.00, and to
- Renew the subscription to the *OSBA Briefcase* electronically for free, and to
- Renew the subscription to the *School Management News* at a cost of \$190.00

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Participation in **OSBA's Legal Assistance Fund** was not approved due to a lack of a motion.

2013-14 INTERNET SERVICE PROVIDER 2013-036

Mr. Vorst motioned to renew the contract with Northwest Ohio Area Computer Service Cooperative (NOACSC) as our internet service provider for fiscal year 2013-14. Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CRA AGREEMENT WITH KALIDA MANUFACTURING, INC 2013-037

Mrs. Gerdeman motioned to approve the following:

- The Village of Kalida's proposed CRA Agreement with Kalida Manufacturing, Inc. requesting a 75% abatement of real property taxes for 15 years and also granting a parcel (project) TIF on the remaining 25% of real property taxes for 15 years associated with the Kalida Manufacturing, Inc.'s proposed investment of \$4,600,000.
- The School Board further agrees to the division of the TIF payments as proposed in options "A" & "B".
- The School Board further agrees to waive their rights to the forty-five (45) day review period for the specific project and allow the Village of Kalida to proceed with the necessary actions to grant such tax abatement.

Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION – ROB SCHNIPPEL 2013-038

Mr. Turnwald motioned to accept the resignation of Rob Schnippel from his teaching position effective at the end of his extended time contract (July 31, 2013). Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TAX RATES 2013-039

Mr. Vorst motioned to approve a resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ADJOURNMENT 2013-040

There being no further business, at 9:35 p.m. Mrs. Niemeyer motioned and Mr. Turnwald seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Don Horstman
Chris Pfahler
Karl Lammers
Cindy Webken
Julie Recker
Howard Rellinger
Kelly von der Embse
Brenda Basinger
John Basinger
Doug Schroeder

Board Treasurer

Cindy Fitzgerald
Allison Fitzgerald
Tammy Wurth
Renee Kerner

Anna Ketcham
Michelle Doepker
Mary Grote
Pat Broecker

Jenny Ricker